The Board of Supervisors welcomes you to its meetings and your interest is appreciated. If you wish to speak on a matter on the agenda or during public input, please fill out a speaker slip at the front of the Chambers and turn it in to the Clerk as soon as possible. When addressing the Board, please give your name for the record prior to your presentation. If you wish to speak on a matter not on the agenda, please wait until the President calls for public input at the end of the Regular Calendar. **NOTE:** Only matters within the Board of Supervisors' jurisdiction may be addressed. Time limitations shall be at the discretion of the President of the Board.

Pursuant to Board Policy: (1) Signs or demonstrations are prohibited during Board meetings; (2) Any Board Member may request a two-week continuance on any item appearing for the first time; (3) All agenda items shall be received by the County Administrator prior to 3 p.m. on Tuesday two weeks before the meeting date or earlier when a Holiday intervenes.

Hearing difficulty? Please ask the Clerk for use of a personal sound receiver. The Board of Supervisors’ meetings are wheelchair accessible. Call (510) 208-4949 (voice) or (510) 834-6754 (TDD) to request a sign-language interpreter. Five working days’ notice is required. If you have questions regarding the agenda, please call (510) 208-4949.

**Attention:** The Alameda County internet address is www.acgov.org. All regular Board of Supervisors’ meetings held in the Board Chamber can be heard live on the Board’s web page. In order to log on, please do the following: click on the County’s homepage as noted above and click on the “Board of Supervisors Meeting - LIVE! Broadcast” link. You may also access archived audio recordings, meeting agenda and minutes, as well as meeting dates on the Board’s web page http://www.acgov.org/board/index.htm. All documents are archived on the web page for a period of 6 months.

Normally, the Board meets on Tuesdays and their meeting begins no earlier than 10:45 a.m. and may begin later, depending on the Closed Session, which normally begins at 9:30 a.m.

Note: The Agenda includes the addition of one Regular item #12.1
CALL TO ORDER AND SALUTE TO FLAG

APPROVAL OF MINUTES

REGULAR MEETING: TUESDAY, JANUARY 26, 2016

CLOSED SESSION

CONFERENCE WITH LABOR NEGOTIATORS

A. Agency Negotiators: Mary Welch and Cynthia Baron - Employee Organization: International Federation of Professional and Technical Engineers, Local 21 (Public Defender Chapter)
B. Agency Negotiators: Mary Welch and Cynthia Baron - Employee Organization: Alameda County Management Employees Association (Sheriff’s Management Non-Sworn Unit)
C. Agency Negotiators: Mary Welch and Cynthia Baron - Employee Organization: Teamsters Union Local 856
D. Agency Negotiators: Mary Welch and Cynthia Baron - Employee Organization: Alameda County Management Employees Association (Probation Managers)
E. Agency Negotiators: Mary Welch and Cynthia Baron - Employee Organization: All Labor Organizations
F. Agency Negotiator: Mary Welch - Employee Organization: Unrepresented Management

CONFERENCE WITH LEGAL COUNSEL - POTENTIAL LITIGATION

A. Initiation of litigation pursuant to Subdivision (d)(4) of Government Code § 54956.9: (Five Cases);
B. Significant exposure to litigation pursuant to Subdivision (d)(2) of Government Code § 54956.9: (Four Cases)

CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION

A. Name of Case: Kirk v. Alvarez, et al., Superior Court of California, County of Alameda, Case No.: RG15773294

CONFERENCE WITH REAL PROPERTY NEGOTIATORS

A. Property: O.Co Stadium (7000 Coliseum Way, Oakland, CA)
   Agency Negotiator: Aki Nakao, Real Property Negotiator
   Negotiating Parties: Oakland Raiders, Oakland Athletics and the City of Oakland
   Under Negotiation: Price and Terms of Payment

PUBLIC EMPLOYEE RECRUITMENT/APPOINTMENT

A. Interim Human Resource Services Director
B. Chief Probation Officer
COUNTY COUNSEL: REPORT ON ACTION TAKEN IN CLOSED SESSION

The Board authorized settlement in the amount of $300,000 in the matter of Kirk v. Alvarez, et al., Superior Court of California, County of Alameda, Case No.: RG15773294

BOARD OF SUPERVISORS' REMARKS

None

PUBLIC ASSISTANCE

2. Social Services Agency - Approve the following recommendations:
   A. Approve an amendment to Master Contract No. 900718, Procurement Contract No. 11975 with First 5 Alameda County (Principal: Janis Burger; Location: Alameda) for the administration of the Alameda County Early Childhood Policy Committee Task Force, with no change in the contract period of 7/1/15 - 6/30/16, increasing the amount of $183,546 to $225,000 ($41,454 increase); and
   B. Delegate authority to the Agency Director or her designee, to execute the contract amendment under the Master Contracting Process
   - CAO Recommends: Approve

   Approved as recommended

3. Behavioral Health Care Services - Approve a master contract augmentation for Master Contract No. 900216, Procurement Contract No. 13076 with Abode Services (Principal: Louis Chicoine; Location: Fremont) subject to adoption of a Fiscal Year 2016-2017 Final Budget, to provide supportive housing services for homeless outreach program and the Laguna Commons program, for the contract period of 7/1/16 - 6/30/17, in the amount of $304,990 - CAO Recommends: Approve

   Attachment 3

   Approved as recommended
4. **Behavioral Health Care Services** - Approve the following recommendations:
   A. Approve a master contract augmentation for Master Contract No. 900107; Procurement Contract No. 11592, with Bay Area Community Services (Principal: Jamie Almanza; Location: Oakland) for the contract period of 7/1/15 - 6/30/16, increasing the procurement amount from $6,927,119 to $8,162,001 ($1,234,882 increase) to:
      i. Purchase additional beds at the Woodroe Place crisis residential facility;
      ii. Cover additional costs associated with providing direct psychiatric services for North County Senior Homeless Program clients;
      iii. Support the continuity of services to North County Housing Connect Program clients within the reduced funding level; and
      iv. Provide case and care management services for AB 109 reentry and Supplemental Security Income eligible populations;
   B. Delegate authority to the Acting Agency Director or her designee, to execute the negotiated contracts exhibits on your behalf and submit originals to the Clerk of the Board; and
   C. Authorize the Auditor-Controller to make the related budget adjustments
   - CAO Recommends: Approve - (4/5 Vote)

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Attachment 4
Approved as recommended
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5. **Behavioral Health Care Services** - Approve a new Services-as-Needed contract (Master Contract No. 000001; Procurement Contract No. 12973) for Fiscal Year 2015-2016 with Ever Well Health Systems, LLC (Principal: Christopher Zubiate; Location: Grover Beach) for the provision of sub-acute mental health services to adults, for the period of 1/1/16 - 6/30/16, with a maximum allocation of $5,272,519 - CAO Recommends: Approve

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Attachment 5
Approved as recommended
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FILE 29747
C-000001
C-12973
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5.1. **Behavioral Health Care Services** - Approve a Services-as-Needed contract (Master Contract No. 000001; Procurement Contract No. 13011) with California Psychiatric Transitions, Inc. (Principal: Nathan Garibay; Location: Delhi) for the provision of sub-acute mental health services to adults, for the period of 1/1/16 - 6/30/16, with a maximum allocation of $5,272,519 - CAO Recommends: Approve

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Attachment 5.1
Approved as recommended
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FILE 29747
C-000001
C-13011
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6. **Health Care Services Agency** - Approve Procurement Contract No. 12199 with Timelist Group, Inc. (Principal: Andre Wiley; Location: Union City) to provide public health services to residents, for the period of 2/1/16 - 4/30/16, in the amount of $5,000, utilizing District 2 Measure A discretionary health care services funds - CAO Recommends: Approve

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Attachment 6
Approved as recommended
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FILE 29755
C-12199
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7. **Health Care Services Agency** - Approve the Second Amendment to a Standard Services Agreement, (Procurement Contract No. 10593) with Sarah Cohen & Associates (Location: Berkeley), to provide additional clinical consultation and support services to the behavioral health programs at REACH Ashland Youth Center and Center for Healthy Schools and Communities in Fiscal Year 2015-2016, with no change to the contract period of 7/1/14 - 6/30/16, increasing the amount of $140,040 to $179,640 ($39,600 increase) - CAO Recommends: Approve

Attachment 7

**Approved as recommended**

FILE 29755
C-10593

7.1. **Health Care Services Agency** - Approve the following recommendations:

A. Approve a Standard Services agreement (Procurement Contract No. 13079) with Alameda-Contra Costa Medical Association Community Health Foundation (Principal: Donald Waters; Location: Oakland) to provide advance care planning outreach, education and training services, for the period of 2/1/15 - 6/30/17, in the amount of $33,690.87, utilizing Measure A Discretionary Health Care Services funds allocated for District 3; and

B. Authorize the Acting Agency Director to terminate the original contract Procurement Contract No. 12069 - CAO Recommends: Approve

Attachment 7.1

**Approved as recommended**

FILE 29755
C-13079

7.2. **Health Care Services Agency** - Approve a Third Amendment to the Standard Services Agreement (Procurement Contract No. 8695) with Definitive Networks, Incorporated (Principal: Ryan Lecomte; Location: Pleasanton) to provide application hosting services for Alameda County Emergency Medical Services's custom electronic patient care reporting portal, extending the original period of 4/1/13 - 12/1/15 by 4 months to 3/31/16, and increasing the contract amount of $448,000 to $508,000 ($60,000 increase) - CAO Recommends: Approve

Attachment 7.2

**Approved as recommended**

FILE 29755
C-8695

8. **Public Health Department** - Second reading and adoption of an Ordinance adding Chapter 3.58 to Title 3 of the Alameda County Ordinance Code to license and regulate tobacco retailers in the unincorporated areas of Alameda County - **Continued from Tuesday, 12/8/15 (Item #23) - Continued from Tuesday, 1/5/16 (Item #25) - Continued from Tuesday, 1/12/16 (Item #17) - Continued from Tuesday, 1/26/16 (Item #11) - Continued from Tuesday, 2/2/16 (Item #6)**

Attachment 8

**Continued to October for further discussion**

FILE 29683

**GENERAL ADMINISTRATION**

9. **Alameda County Employees Retirement Association** - Authorize the County of Alameda to adopt the Alameda County Employees' Retirement Association's Model Tax Compliance Regulations - CAO Recommends: Approve

Attachment 9

**Approved as recommended**
10. **Community Development Agency** - Authorize Procurement Contracts with two laboratory firms to provide analysis for lead content for housing rehabilitation and lead hazard control projects in Alameda County, for the period of 2/9/16 - 1/31/19:
   A. Procurement Contract No. 13025 with Professional Service Industries, Inc. (Principal: Melanie Smith; Location: Pittsburg, Pennsylvania) in the amount of $35,000; and
   B. Procurement Contract No. 13026 with Forensic Analytical Laboratories, Inc. (Principal: Gustavo Delgado; Location: Hayward) in the amount of contract amount $12,000
- CAO Recommends: Approve
   
   Attachment 10
   
   Approved as recommended

11. **Community Development Agency** - Approve the following recommendations:
   A. Approve the removal of pay units from the following positions in the Community Development Agency's Healthy Homes Department: Administrative Specialist II; Program Specialist (Project); Healthy Housing Rehabilitation Specialist III; Healthy Homes Manager; and Specialist Clerk II, due to the reduction in revenues; and
   B. Authorize the Auditor-Controller to make the related budget adjustments
- CAO Recommends: Approve
   
   Attachment 11
   
   Approved as recommended

12. **Community Development Agency** - Approve Procurement Contract No. 13024 with Colleen M. Lopez (Location: Walnut Creek) for contract management, loan closing and technical assistance for housing development contracts funded by the Community Development Agency’s Housing and Community Development Department, for the period of 12/1/15 - 12/31/16, in the amount of $30,000 - CAO Recommends: Approve
   
   Attachment 12
   
   Approved as recommended

12.1. **General Services Agency** - Authorize the Agency Director to issue a change order to the contract (Master Contract No. 901192, Procurement Contract No. 9939) to Deets Inc (Location: Castro Valley) with no change to the contract period of 5/5/14 - 5/5/15, increasing the contract amount of $1,000,000 to $1,084,109 ($84,109 increase) - CAO Recommends: Approve
   
   Attachment 12.1
   
   Approved as recommended
13. General Services Agency, Information Technology Department and Social Services Agency - Approve the following recommendations:
   A. Amend the approved Fiscal Year 2015-2020 Capital Improvement Plan to add the Information Technology Department (ITD) 13th Street Renovation Project at 393 – 13th Street in Oakland to Category I (Projects Approved and Underway);
   B. Authorize the Auditor-Controller to allocate $13,742,363 from ITD to this project and increase appropriations and offsetting revenue in the Capital Projects budget;
   C. Authorize and direct the Auditor-Controller to make the related budget adjustments;
   D. Waive formal selection requirements and approve a contract increase for the pre-qualified services agreement (Master Contract No. 901452; Procurement Contract No. 13085) with Komorous-Towey Architects (Principal: Thomas Towey; Location: Oakland) in an amount not-to-exceed $750,000, for architecture and engineering design services, construction management services and transition to occupancy from 2/3/16 - 4/1/17;
   E. Approve the encumbrance of an additional $75,000 as a supplemental work allowance (SWA) for Komorous-Towey Architects for a total encumbered amount of $825,000 and authorize the Director of the General Services Agency (GSA) to issue change orders, as necessary, against the SWA;
   F. Approve the selection of KBM Workspace (an authorized Knoll dealer) from the pre-approved Furniture Vendor list to provide full services for the procurement of all furniture for this project;
   G. Authorize GSA to solicit bids for general contractors to construct tenant improvement renovations at 393-13th Street; and
   H. Authorize the Director of the GSA to receive bids for this project, present a summary of bid results and submit an award recommendation to the Board
   - CAO Recommends: Approve - (4/5 Vote)

14. This item was withdrawn by the department.

15. Library and General Services Agency - Approve the following recommendations:
   A. Authorize the transfer of funds from the County Library to the General Services Agency Motor Vehicles Division for the purchase of one Ford Transit Cargo Van, in the amount of $28,000; and
   B. Authorize the Auditor-Controller to make the related budget adjustments
   - CAO Recommends: Approve - (4/5 Vote)

16. Fire Department - Adopt a resolution to approve the 2016-2021 Update to the County of Alameda's Local Hazard Mitigation Plan - CAO Recommends: Approve

**SITTING AS THE BOARD OF DIRECTORS OF THE ALAMEDA COUNTY FIRE DEPARTMENT**

- CAO Recommends: Approve

**FILE 29758**

R-2016-44F
PUBLIC PROTECTION

16.1. **District Attorney** - Adopt a Resolution pursuant to California Vehicle Code Section 9250.14 directing the California Department of Motor Vehicles to collect the vehicle license fee increase authorized by AB 767 (additional $1 per vehicle licensed in the County), effective six months from submission of the authorizing resolution - CAO Recommends: Approve

Attachment 16.1

Approved as recommended  
FILE 29759

R-2016-45

17. This item was withdrawn by the department.

18. **Sheriff** - Approve the following recommendations:
   A. Authorize an increase in the Sheriff’s Office Detention and Corrections Division appropriations for the installation of two Cleveland Tumble Chiller/Cook Tanks and removal of the old equipment, in the amount of $87,200, which is fully offset with funding from the State Criminal Alien Assistance Program; and
   B. Authorize the Auditor-Controller to make the related budget adjustments

- CAO Recommends: Approve - (4/5 Vote)

Attachment 18

Approved as recommended  
FILE 29749

R-2016-46F

19. **Sheriff** - Approve a contract (Procurement Contract No. 12950) between the Alameda County Sheriff’s Office and Bay Ship and Yacht, (Principal: Allison Mezzera; Location: Oakland) for boat repair and maintenance, for the period of 11/30/15 - 6/30/16, in the amount of $50,000 - CAO Recommends: Approve

Attachment 19

Approved as recommended  
FILE 29749

C-12950

PUBLIC WORKS

20. **Public Works Agency** - First reading and introduction of an Ordinance amending Chapter 1, relating to “Traffic Regulations – County Highways” of Title 6, relating to “Vehicles and Traffic” of the Alameda County Public Works Traffic Code - CAO Recommends: Approve

Attachment 20

Read title, waived reading of ordinance in its entirety and continued to Tuesday, 3/1/16 for second reading  
FILE 29741

21. **Public Works Agency** - Approve the Re-Accreditation Agreement between the American Public Works Association and the County of Alameda Public Works Agency establishing and setting responsibilities of both parties in assessing the Agency’s compliance with recommended practices established by the American Public Works Association - CAO Recommends: Approve

Attachment 21

Approved as recommended  
FILE 29730

C-2016-13
22. President Haggerty - Proclaim February 2016 as "Teen Dating Violence Awareness and Prevention Month"
   Attachment 22
   Presented
   FILE 29707

23. Supervisor Carson - Proclaim February 21 - 27, 2016 as "People of African Descent Mental Health Awareness Week" and February 26, 2016 as "Black Minds Matter 2! Day"
   Attachment 23
   Presented
   FILE 29707

PUBLIC INPUT (TIME LIMIT: 3 MINUTES PER SPEAKER)
None

ADJOURNED
HEALTH CARE SERVICES

24. **Behavioral Health Care Services** - Approve the following recommendations:
   A. Approve reallocation of Behavioral Health Substance Abuse Disorder Outpatient Adolescent service programs for direct staff, for contract period of 7/1/15 - 6/30/16:
      i. Master Contract No. 000006; Procurement Contract No. 11542, with Axis Community Health, Inc. (Principal: Sue Compton; Location: Pleasanton) decreasing the amount of $623,148 to $601,368 ($21,780 decrease);
      ii. Master Contract No. 900135; Procurement Contract No. 11565, with La Familia Counseling Service (Principal: Aaron Ortiz; Location: Hayward) increasing the amount of $1,267,581 to $1,289,361 ($21,780 increase); and
   B. Delegate authority to the Acting Agency Director or her designee, to execute the contract exhibits on your behalf
      Attachment 24

25. **Behavioral Health Care Services** - Approve an increase in the revenue and appropriation for the Substance Abuse Prevention and Treatment Federal Block Grant for expanded and increased alcohol and drug services, in the amount of $527,198 - (4/5 Vote)
      Attachment 25

26. **Environmental Health** - Approve the following recommendations:
   A. Authorize the Department of Environmental Health Services to submit annual applications to the State of California Water Resources Control Board for the oversight of leaking underground fuel tank remediation cases from 7/1/15 - 6/30/20;
   B. Adopt a Resolution authorizing the Director or his designee, to apply for grants for the five-year period of 7/1/15 - 6/30/20 and execute in the name of Alameda County Local Oversight Program all grant documents, including but not limited to, applications, contracts, payment requests, agreements, amendments and all documents necessary to secure grant funds to implement the approved grant projects and carry out the purposes specified in the grant applications; and
   C. Approve a waiver of the policy that all indirect costs must be reimbursed
      Attachment 26
26.1. **Environmental Health** - Adopt a Resolution authorizing the Acting Agency Director or her designee, to apply for and receive a multi-year Waste Tire Enforcement Grant from the Department of Resources Recycling and Recovery, formerly known as the California Integrated Waste Management Board, and to execute any subsequent contract amendments and agreements for the purpose of securing these grant funds

Attachment 26.1

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27. **Public Health Department** - Approve the first amendment to an agreement (Procurement Contract No. 11450) with Contra Costa County to provide HIV/AIDS care and treatment services under the Ryan White Part A grant, for the period of 3/1/15 - 2/28/16, increasing the amount of $1,378,948 to $1,616,960 ($238,012 increase)

Attachment 27

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28. **Public Health Department** - Approve a Standard Services Agreement (Procurement Contract No. 13067) with Cohen Clinical Services (Principal: Daniel Cohen; Location: Oakland) to provide care management consulting services for Public Health Department’s Health Care for the Homeless Program, for the period of 2/1/16 - 1/30/17, in the amount of $99,875

Attachment 28

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**GENERAL ADMINISTRATION**

29. **Supervisor Carson** - Approve the use of $75,000 of District 5 Fiscal Year 2016 Fiscal Management Reward funds to support the following non-profit organizations:
   A. $50,000 to Roots Community Health Center (Principal: Dr. Noha Aboelata; Location: Oakland) to provide community services to uninsured and low-income residents of east Oakland; and
   B. $25,000 to Centerforce (Principal: Dolores Lyles; Location: Oakland) to provide program services for incarcerated people and their families

Attachment 29

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30. **Clerk of the Board of Supervisors** - Adopt a resolution approving the Board of Supervisors' Notice of Meetings for the 2016 calendar year

Attachment 30

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31. **Human Resource Services** - Approve the classification actions taken by the Civil Service Commission for Alameda County Fire Department, Health Care Services Agency, Human Resource Services, Information Technology Department, Probation Department, Public Works Agency and Sheriff’s Office on 1/6/16

Attachment 31
32. **Human Resource Services** - Approve the classification actions taken by the Civil Service Commission for County Administrator’s Office, Alameda County Fire Department, Library, Sheriff’s Office and Social Services Agency on 1/20/16

   Attachment 32

33. **Treasurer-Tax Collector** - Accept the Treasurer-Tax Collector's December 2015 Investment Report

   Attachment 33

**SITTING AS THE BOARD OF DIRECTORS OF THE ALAMEDA COUNTY FIRE DEPARTMENT**

34. **Fire Department and General Services Agency** - Authorize the Purchasing Agent to conduct four Request for Pre-Qualification processes to search for vendors to provide goods and services for the Alameda County Fire Department, specific projects that will be included in the Pre-Qualification process:
   A. Master Contract No. 901428, Parts for Fire Station Buildings and Grounds;
   B. Master Contract No. 901429, Services for Fire Station Buildings and Grounds;
   C. Master Contract No. 901430, Maintenance and Repair Services for Fire Department Fleet; and
   D. Master Contract No. 901431, Parts for Fire Department Fleet

   Attachment 34

**SITTING AS THE FLOOD CONTROL AND WATER CONSERVATION DISTRICT**

35. **Public Works Agency** - Approve Modification No. 2 to Procurement Contract No. 7415 between the Alameda County Flood Control and Water Conservation District and Convey, Inc. (Principal: Sybil Hatch, P.E.; Location: Emeryville) to provide professional and specialized communication services to modify the Definition of Services, with no change in the contract period of 3/27/12 - 6/30/16, increasing the contract amount of $888,000 to $1,043,000 ($155,000 increase)

   Attachment 35

**PERSONNEL, ADMINISTRATION, AND LEGISLATION COMMITTEE**

36. Approve the following recommendations and include as an amendment to the County's 2016 Legislative Platform:
   A. Support S.1513/H.R.3406 (Portman & Sensenbrenner) Second Chance Reauthorization Act;
   B. Support S.2123 (Grassley) Sentencing Reform and Corrections Act; and
   C. Support Special Parcel Tax Ballot, San Francisco Bay Restoration Authority

   Attachment 36
BOARDS AND COMMISSIONS

37. President Haggerty - Appoint Delvecchio Finley to the Alameda Alliance for Health, term ending 9/17/20
   Attachment 37

38. President Haggerty - Accept the resignation of Dimitris Kastriotis from the Sunol Citizens' Council
   Attachment 38

39. President Haggerty - Appoint Dimitris Kastriotis to the Planning Commission, term ending 1/1/19
   Attachment 39

40. Supervisor Miley - Reappoint Andrew Johnstone to the Alameda County Arts Commission, term ending 2/7/20
    Attachment 40

End of Consent

OUT-OF-STATE TRAVEL

41. President Haggerty - Supervisor's Assistant - "National Association of Counties Legislative Conference" -
    Washington D.C., 2/19/16 - 2/23/16 ($2700)
    Attachment 41

42. Library - Interim Librarian - Public Library Association Biennial Conference - Denver, Colorado,
    4/4/16 - 4/10/16 ($500)
    Attachment 42

43. Library - Public Information Specialist, Information System Technician II and Librarian II - Public Library
    Association Biennial Conference - Denver, Colorado, 4/4/16 - 4/10/16 ($2,500 each)
    Attachment 43

44. Library - Librarian II and Library Clerk I - Public Library Association Biennial Conference -
    Denver, Colorado, 4/4/16 - 4/10/16 ($2,500 each)
    Attachment 44
45. Library - Principal Librarian, LG and Deputy County Librarian - American Library Association 2016 Annual Conference - Orlando, Florida, 6/22/16 - 6/29/16 ($3,000 each)  
Attachment 45

46. Probation Department - Superintendent - Probation System Reform Symposium - Boston, Massachusetts, 4/6/16 - 4/8/16 ($1,490)  
Attachment 46

47. Sheriff - Lieutenant - Colorado Two Years Later-Training Conference for Law Enforcement - Denver, Colorado, 3/15/16 - 3/18/16 ($1,700)  
Attachment 47

48. Sheriff - Lieutenant, Sergeant and Deputy Sheriff - National Americans with Disabilities Symposium - Denver, Colorado, 6/19/16 - 6/23/16 ($1,372.33 each)  
Attachment 48

49. Sheriff - Sergeant and Detective - California Homicide Investigators Association Conference - Las Vegas, Nevada, 2/29/16 - 3/4/16 ($1,324.00 each)  
Attachment 49

Attachment 50

Attachment 51
** KEY **

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